

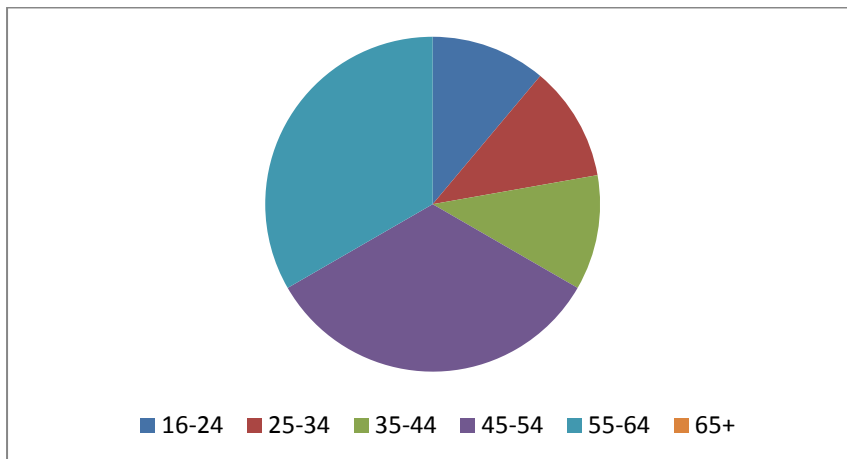
## Equality & Diversity

At David Prosser & Co Solicitors we value diversity of thought and experience. We are committed to:

- valuing, respecting and promoting the rights, responsibilities and dignity of individuals within all our professional activities;
- promoting a workplace that enables all employees to feel that they belong and are valued as individuals;
- equality of opportunity based on merit, irrespective of background, beliefs and socio-economic context;
- ensuring that our staff diversity is representative of the community we work within and the client base that we work with.

We consider all staff members to be equal and we aim to create a working environment which is free from discrimination.

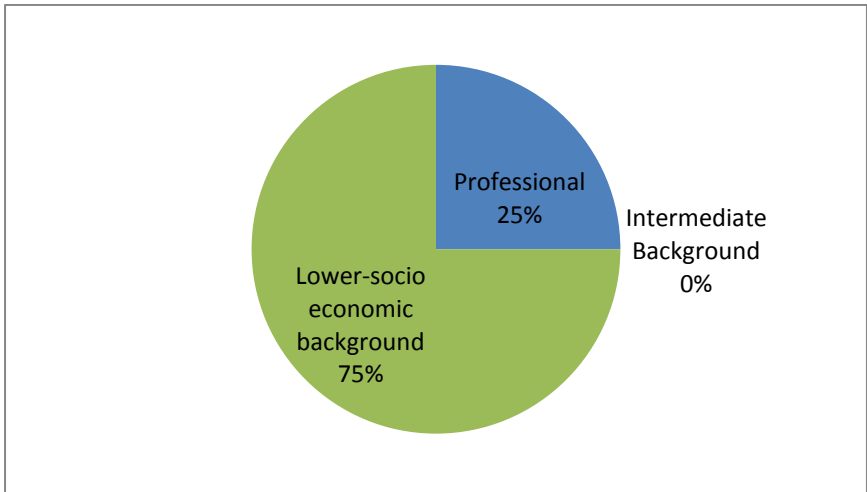
### Age Distribution of Staff



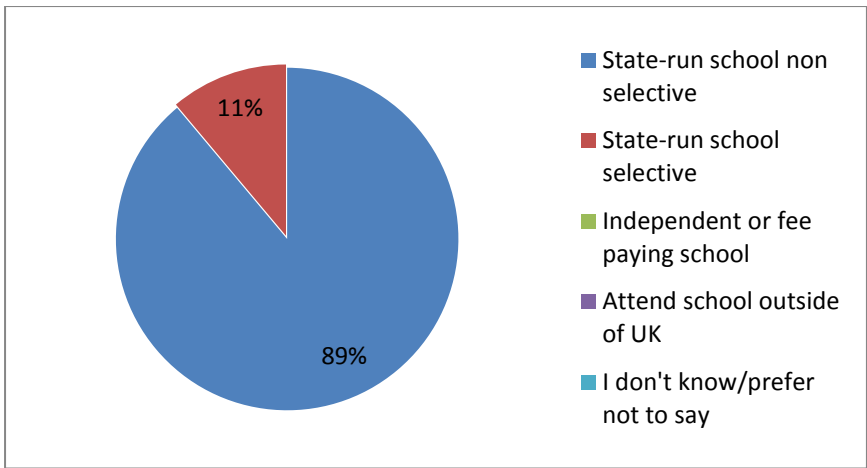
### Gender Breakdown as a % of all staff

Breakdown by gender as a percentage of all staff:		
Role Category	Male	Female
Partners - full equity	100%	
Partners – salaried	100%	
Solicitors		100%
Roles directly supporting fee earners		100%

### The Socio-Economic Background Categories



### Type of school employee attended between the ages of 11 and 16



### Staff Ethnic Breakdown by Main Categories

